

Redefining Effective Law Enforcement in the Philippines: Perspectives on Time Spending and Police Performance

Dr. Julieta Ruamero Magpantay EdD, PhD, LPT, Ret PNP

<http://orcid.org./0009-002-7848-9793>

julietruamero@yahoo.com.ph

juliemagpantay3@gmail.com

Philippine Public Safety College PPSC–National Police College NPC
Philippines

Abstract

One of the indicators of good performance by any police force is how its officers spend their time at work effectively. The premise is that, when police officers, supervisors, and those who occupy high positions in the echelon of law enforcement misuse their time, the contrary will happen. There were reports about inappropriate acts committed by police officers inside their respective police stations as well as infield practice. This qualitative phenomenological study determined the causative factors of police misuse of their working time that hinder efficient and effective performance outcomes of the police in the Philippines; (2) determined how police leadership should handle erring police who misuse their working time which leads to anomalous conduct and corrupt practices in the Philippines; and (3) determined the offered recommendations or measures shared by the participants towards efficient and effective work performance. Through the conduct of this study, the researcher hopes to participate in offering some measures to help the PNP organization clean its marred name. Ten (10) purposely selected participants comprised the sample for this study. They were chosen through the following inclusion criteria: police supervisors with ranks of police major, colonel, master police, and police trainers, and have 20 years of experience or more. Six recurring themes emerged from the verbatim interviews namely excessive paperwork and non-essential meetings, interference by politicians, police attitude and unethical practice, police procedures not fully implemented, lack of supervision, and weak leadership and recruitment and skills training. On the whole, the results of this study can serve as the basis for decreasing paper works of police and planning strategic meetings, promoting transparency in the political role of supervising and controlling the police, duly punishment erring police personnel, creating a transformed strong leaders; and select police recruits who will pass both written and practical application on the rules of engagement.

Keywords: Perspectives, time spending, police performance, effective law enforcement