

Technology Adoption, Leadership Styles and Employee Adaptability Towards Efficient Land Registration Registry of Deeds in Manila

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Abstract

This research undertaking aimed to investigate the interplay between technology adoption, leadership styles, and employee adaptability within the context of the Land Registration Registry of Deeds in Manila, aiming to enhance the efficiency and effectiveness of land registration processes through informed strategies and interventions. It employed quantitative correlational research. It employed a researcher's made questionnaire to 271 employees from the land registration registry of deeds Manila selected thru simple random sampling technique. Employees and officials at the Land Registration Registry of Deeds in Manila generally agree on technology adoption (mean = 2.97, SD = 0.77) and employee adaptability (mean = 2.72, SD = 0.89). Technology adoption significantly enhances utilization rates, integration levels, and training efficiency (all $p < 0.001$). Leadership styles notably moderate technology adoption ($p < 0.001$) and employee adaptability ($p = 0.009$). There's a significant positive relationship between technology adoption and employee adaptability ($p < 0.001$, $t = 18.17$). Future efforts should focus on implementing effective technology adoption leadership styles for enhanced registry efficiency. The study concludes that employees at the Land Registration Registry of Deeds in Manila agree on technology adoption and adaptability. Technology significantly boosts efficiency in utilization, integration, and training. Leadership styles moderate adoption and adaptability, highlighting a positive relationship between technology adoption and employee adaptability, with proposed strategies for implementation.

Keywords: Technology adaption, leadership styles, employee adaptability, land registration registry, intervention program