

Building Safer Campuses: A Study in Occupational Safety and Health Policies and Practices in the University of Rizal System

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Abstract

The purpose of this research was to review and enhance the Occupational Safety and Health (OSH) policies and procedures of the University of Rizal System (URS). By evaluating the existing safety practices, aligning them to national standards, and considering the stakeholders' insights, this study is expected to promote a safer and more resilient learning environment. A mixed-method approach (quantitative and qualitative) was utilized to analyze data from surveys, interviews, and policy reviews with benchmarking to identify gaps and propose improvements. The study aimed to analyze the university's existing safety systems and determine the extent to which they align with national regulatory frameworks, particularly those under the Civil Service Commission–Department of Health–Department of Labor and Employment Joint Memorandum Circular No. 1, series of 2020. Developing a sustainable Occupational Safety and Health (OSH) plan and recommending a policy that is appropriate to the requirements of the university is the main goal of the research, ensuring continuous monitoring and evaluation of safety practices.

Keywords: occupational safety and health, university safety policies, safety policy improvement, healthy and safe learning environment, occupational safety and health in the Philippines